

The Barber Work Group discussed the requirements that would be needed to allow for an apprenticeship program:

Barber Student Apprenticeship

Eligibility for a Barber Apprenticeship Permit

An applicant for a student apprenticeship permit must meet all the requirements of a student in a licensed barber school.

Eligibility for Examination for a Class A Barber Certificate by a Class A Barber student apprentice

- (a) Be at least 16 years of age;
- (b) have completed 3000 apprentice hours in not less than 18 months in a registered barber shop approved to train apprentices;
- (c) Submit an application and fee for a Class A Barber certificate; and
- (d) Take and pass a written and practical examination.

Training requirements for Barber Apprentices

- (a) The course for Barber apprenticeship requires 3000 hours of training, including 180 hours of theory, in a registered barber shop approved to administer training for the Class A barber certificate;
- (b) Training must not be completed in less than 18 months.
- (c) An apprentice will be limited to working not more than 10 hours a day or a total of 40 hours per week.
- (d) The apprentice may not receive compensation for services performed. A written contract stating the attendance policy, and other requirements set by rule shall be signed by the apprentice and owner/ owner designee and a copy given to the apprentice, be available upon request by the department or its representative.
- (e) The apprentice must wear a clean barber smock or barber jacket at all times during the work day and must wear name tag bearing the individual's name and the words 'Barber apprentice' printed on it. The apprentice is expected to dress in a professional manner and to act in a professional manner at all times.
- (f) Services performed on a client must be checked and approved by the trainer before the client is released.

(g) All chemical services require the client to sign a form stating that they are aware that the service will be performed by a barber in training. The forms will be kept in the apprentice's file for reference.

Barbershop Requirements for Apprentice Training

(a) To be approved for barber apprentice training, a barbershop must meet the following requirements:

(1) The barber or dual shop must have a current license and the barber shop must meet all the same requirements as all barber shops or dual shops in addition to any other requirements for training a barber apprentice.

(2) The letter of approval for shop to provide barber apprentice training must be posted along with the barbershop or dual shop license.

(3) The barber apprentice must have his/her own work station

(4) There must be a sign over the barber apprentices work station in at least one inch letters stating, "Barber In Training".

(5) The shop shall provide a room or area for the apprentice to be taught theory and to study.

(6) The shop is responsible to provide the apprentice with adequate instructional materials, training aids, textbooks, and manuals.

(7) The shop is responsible to provide a tool kit including the items found in TAC Chapter 82, Section 82.72(g).

(b) The shop shall be on the same inspection schedule as a barber school.

(c) The shop shall keep up-to-date, accurate records of all activities, testing materials, and schedule of hours completed.

(1) The shop must report hours electronically each month, signed by the apprentice and trainer.

(2) The records must be kept by the shop for at least 48 months. Records are to be available for inspection at any time.

(d) A student may not enroll in an apprentice program in a shop located within 200 miles of a licensed barber school.

Barber Apprentice Trainer Requirements

(a) To obtain approval for barber apprentice training, the barber must meet the following requirements:

(1) The trainer must be a Class A barber instructor and submit an application to be approved as a trainer. The letter of approval must be posted next to his/her Class A barber license.

(2) The trainer or shop must submit the curriculum to the department. The curriculum must contain:

- (A) a syllabus
- (B) course description
- (C) Goals
- (D) unit content
- (E) course format
- (F) grading procedures

(3) The trainer will provide the apprentice with adequate supervised instruction of which a record is kept by the shop; insuring the apprentice attends the required theory training. The trainer must be on premises at all times the apprentice is performing services.